

Position: Clinical Therapist (Clinical Addictions Counseling focus)

Reports to: Clinical Director

Classification: Exempt

Primary Responsibilities

- Therapeutic interventions provided both in the home and in an office setting.
- Conducts assessment of environmental factors in the home impacting child safety such as: basic material needs, abuse or neglect, parenting abilities, presence of substance abuse, formal and informal support systems and household management skills.
- Provides individual and group therapy services to clients/families presenting with substance abuse treatment needs.
- Provides treatment support to Case Managers to enhance team and program effectiveness.
- Maintains all client case records by documenting client contacts, as well as contacts with referral sources, schools, parents, and other professionals.
- Develops treatment plans, revises treatment plans quarterly and writes and submits monthly reports to referral sources.
- Regularly attends weekly staff meeting and is prepared to discuss issues that affect clients, staff, the agency and the community if needed.
- Prepares case presentations for individual and group clinical supervision.
- Participates in case conferences and court proceedings as necessary for client care.
- Participation in 24-hour on-call rotation.
- Occasional non-traditional hours required to meet the needs of the clients and families we serve. (i.e., weekends, evenings etc.).
- Complies with the agency continuous quality improvement standards and maintains confidentiality.
- Attends continuing education classes, seminars, and other professional training courses related to serving youth and families and in order to obtain and maintain licensure.
- Complies with federal, state, and local laws concerning child abuse, domestic violence, duty to warn and other mandated reporting statutes.
- Other duties and responsibilities as directed.

Minimum Requirements

- Required:
 - Clinical license issued by the Indiana Social Worker, Marriage and Family Therapist, or Mental Health Counselor Board as a Clinical Social Worker, Marriage and Family Therapist or Mental Health Counselor or Clinical Addictions Counselor (CADC).
 - 2 years of like social service in his/her respective discipline.
- Preferred:
 - Master's degree with a Clinical Addictions Counselor.
- Ability to assess and coordinate the treatment needs for complex family systems.
- Strong verbal and written communication skills.
- Experience with providing services in the home or community is preferred.
- Ability to interact effectively with people from diverse social and economic backgrounds.